



Notification of 77th Annual Meeting and Election of Directors

March 31, 2025

Dear Member,

The Board of Directors of ACCESS Federal Credit Union herein gives notice to all eligible members that the organization's annual meeting shall take place on Monday, May 19, 2025, at 5:30 PM at the Oneida Branch of ACCESS Federal Credit Union located at 2094 Glenwood Shopping Plaza, Oneida, NY.

The nominating committee herein gives notice that a general election process has been commenced according to Article V of the Credit Union's bylaws. The nominating committee has placed into nomination three eligible members for inclusion on the election ballot: one name for each position on the Board open for election. The nominees (listed alphabetically) are: Joseph G. Martini (Incumbent), Jeffrey H. Owen (Incumbent), Stephen L. Sweet (Incumbent). Two positions are for a 3-year term. One position is for a 1-year term, as this position was vacated prior the expiration of the term. A brief biography for each nominee appears on the back of this notice.

The nominating committee under Article V of the Credit Union's bylaws further notifies all eligible members that nominations for vacancies may also be made by petition. Any eligible member in good standing and willing to serve as a member of the Credit Union's Board of Directors (Board of Director positions are voluntary and non-compensated) may have their name placed into nomination by using the following procedure:

- (1) A petition stating the candidate's willingness to serve on the Board of Directors must be completed and submitted to the nominating committee within the time deadline established herein, with a minimum of 220 signatures, all of whom must be Credit Union members in good standing and eligible to participate in the election process.
- (2) All petitioners will be screened by the nominating committee for qualifications.

Under Article V Section 7 of the Credit Union's bylaws, the Board of Directors has established the minimum age of eligibility to serve and/or vote to be 18 years of age.

When there is only one nominee for each position to be filled, there will be no vote by mail ballot, nor will any nominations be accepted from the floor.

The nominating committee members are:

Michael D. Buda
208 Prospect St.
Canastota, NY 13032

Craig S. Becker
3747 Snowden Hill Rd.
New Hartford, NY 13413

Thomas J. Arcuri
104 Maple St.
Rome, NY 13440

Under Article V Section 1 of the Credit Union's bylaws, all nominating petitions from the membership must be completed and on file with the nominating committee as of April 29, 2025. No nominations will be accepted after this date.

Respectfully Submitted,

ACCESS Federal Credit Union Board of Directors

Biography of Nominees:

Joseph G. Martini – Incumbent

Martini is a Sales Representative at Clinton Tractor & Implement Co, where he has worked for over 15 years. In this role, he is responsible for sales and financing of agricultural equipment, commercial mowers, utility vehicles, trailers, and more. Martini has his MBA in Accounting and Finance from the State University of New York Institute of Technology and his Bachelor's in Accounting from Siena College. He was previously appointed by the ACCESS Federal Credit Union Board of Directors to serve and is now seeking a one-year term.

Jeffrey H. Owen – Incumbent

Jeffrey H. Owen resides in New Hartford and Old Forge, NY. He has his MBA in Marketing Management from the Whitman School of Management at Syracuse University. He retired from the Utica School of Commerce- The Business College where he held the position of Director of Development. He is a past member of several boards including: The Literacy Coalition of Oneida and Herkimer County, The House of the Good Shepard Development Board, The Refugee Center Diversity Board, and The Heart Association. He currently serves on the ACCESS Federal Credit Union Board of Directors as a Director. He is seeking a three-year term.

Stephen L. Sweet – Incumbent

Stephen L. Sweet resides in Utica, NY. He is the owner of Sweet Products, LLC which is the parent company for an industrial supply distribution company, Braden Packaging, and is based in Clinton, NY. He has served as an officer on several community-based organizations in the past. He currently serves on the Board of Directors for SpecTape, Inc. He currently serves on the ACCESS Federal Credit Union Board of Directors as the Recording Officer. He is seeking a three-year term.